

Our Company Benefits

Welcome to ITI Group!

Our expanding Rewards and Benefits offerings are detailed below

Canada issue

**15 days Paid Vacation,
plus 11 public holidays per year**

Two Personal Days

In addition to paid vacation entitlement

Flexible Start and Finish Times

Start between 7-10am and finish between 3-6pm, plus Flexi Fridays (manager's discretion)

Employee Voice Forums

Empowering colleagues to share innovative suggestions, creating an environment of inclusivity and collaboration

Employee Referral Scheme

Earn money when you refer someone to come and work with us if they are offered the job

Voluntary Group Registered Retirement Plan

Recognition Scheme

Celebrating our colleagues for work delivered in line with our company values

Employee Social Events

Such as Christmas and/or summer parties

Performance and Career Development:

- Personal Development Plan
- Careers Map
- Annual Talent and Performance Cycle
- Internal Development Library for personal and professional development

Health and Wellbeing benefits

Bi-weekly stipend payment

