

ITI Group Carbon Reduction Plan

2025 – 2030

June 2026

1. Our Commitment to Achieving Net Zero

ITI Group is steadfast in our commitment to achieving carbon balanced emissions for our UK sites. Our future plans will include a long-term strategy for our international locations. This ambitious goal will be realised through a combination of reducing emissions, investing in renewable energy, and supporting carbon offset projects. We are dedicated to integrating sustainable practices across all aspects of our UK operations and collaborating with stakeholders to drive meaningful change. Together, we can create a sustainable future and being ready for today, tomorrow and beyond.

2. Our Commitment to Carbon Reduction

ITI Group is dedicated to achieving our carbon reduction targets as part of our broader commitment to sustainability and environmental stewardship. By implementing innovative technologies, optimising our UK operations, and fostering a culture of sustainability, we aim to significantly reduce our carbon footprint. Our goal is to achieve carbon balanced emissions by 2050, aligning with global efforts to combat climate change. We believe that through collaboration, transparency, and continuous improvement, we can make a meaningful impact on the environment and contribute to a healthier planet for future generations.

3. GHG Reporting Protocol Corporate Standard

ITI Group adhere to the GHG Reporting Protocol Corporate Standard, which provides a comprehensive framework for measuring and managing GHG emissions. This standard ensures that our UK emissions inventory is accurate, transparent, and consistent, covering all relevant greenhouse gases such as CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, and NF₃. By following this protocol, we can effectively track our progress and identify areas for improvement in our carbon reduction efforts.

ITI Group is currently not subject to the Streamlined Energy and Carbon Reporting (SECR) requirements. We voluntarily adopt best practices in energy and carbon management to minimise our environmental impact and support our clients' sustainability goals.

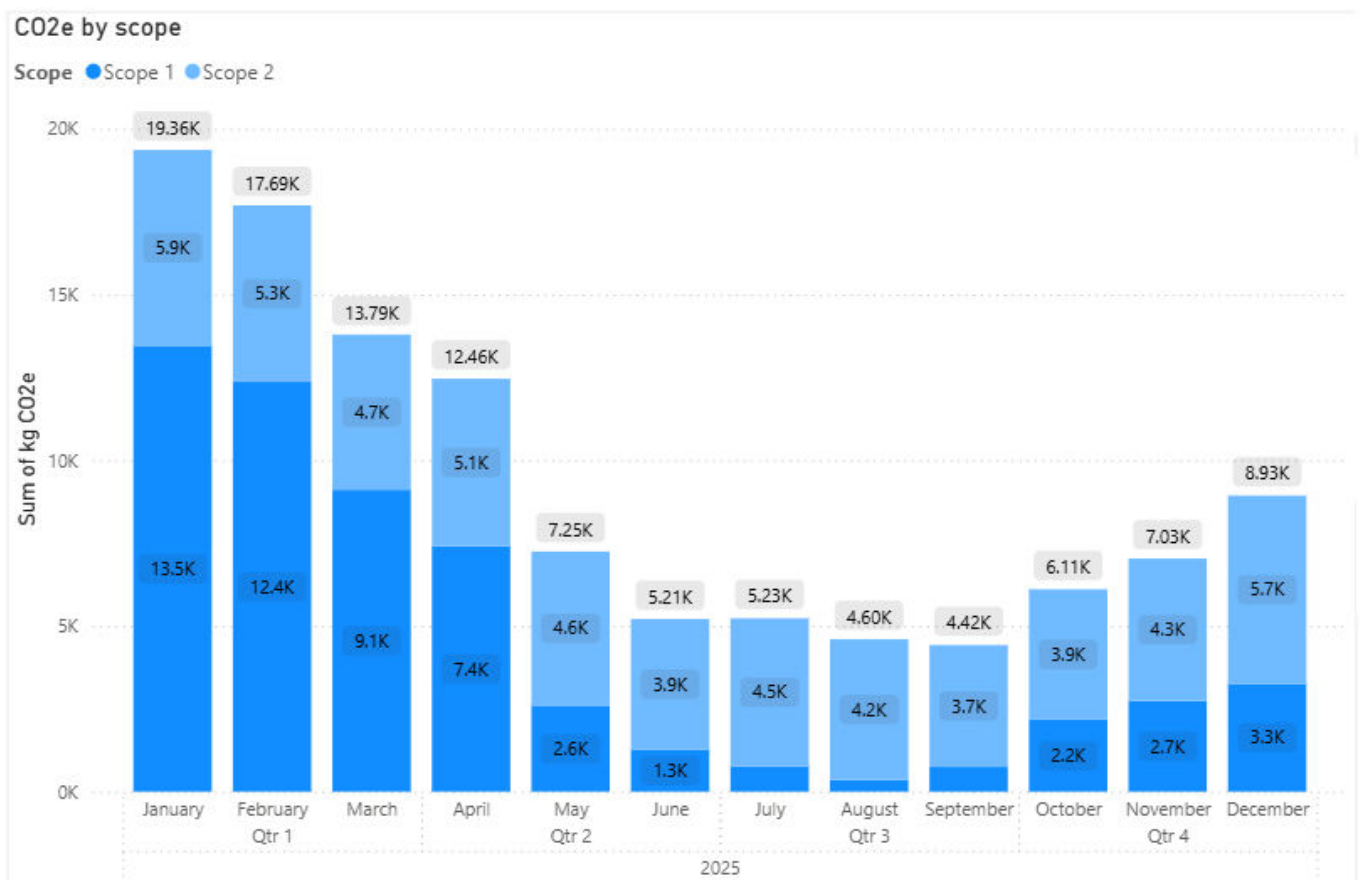
4. PPN 06/21 Compliance

PPN 06/21 requires suppliers bidding for major government contracts to demonstrate their commitment to carbon reduction by publishing a Carbon Reduction Plan. By taking in consideration these standards and policies into our operations, ITI Group aims to play a supportive role in combating climate change and promoting sustainable development.

5. Our Baseline Emissions Footprint

Understanding our baseline emissions footprint is a critical first step in our journey towards sustainability. By accurately measuring and documenting our current greenhouse gas emissions, we establish a clear benchmark from which to track our progress. This comprehensive assessment includes emissions from all aspects of our operations, including energy use and supply chain activities. With this data, we can identify key areas for improvement, set realistic reduction targets, and implement effective strategies to minimise our environmental impact. Our commitment to transparency and accountability ensures that we will continuously monitor and report our progress, driving us closer to our goal of a sustainable, low-carbon future.

5.1 Scope 1 & 2 2025 performance (159.24K) – UK Sites



6. Our Commitment to Carbon Reduction Targets

ITI Group is deeply committed to achieving our carbon reduction targets as part of our broader sustainability strategy. By optimising our UK operations, and fostering a culture of environmental responsibility, we define our UK targets which aim to significantly reduce our carbon footprint annually. Our goal is to achieve a substantial reduction in greenhouse gas emissions by 2030, with a long-term vision of reaching net-zero emissions by 2050 as mandated by the UK government.

6.1 Our 2025 – 2030 plan

- 5% carbon foot-print reduction target proposed in 2025-2026.

6.2 Our commitment to Net-Zero plan by 2030

- Enhance the energy efficiency of our buildings.
- Reduce our direct operational emissions by switching to more efficient heating & lighting.
- Improve team awareness.
- Manage and oversee our business travel, reducing it where possible while ensuring client work remains unaffected.
- Investing in more efficient infrastructure.
- Work closely with suppliers to ensure they adopt sustainable practices.

7. Our Commitment to the Environment

ITI Group is dedicated to protecting and preserving the environment through sustainable practices and responsible stewardship. By integrating environmental considerations into every aspect of our operations, we strive to minimise our impact and contribute to a healthier planet. We actively engage with our stakeholders and support initiatives that foster environmental sustainability. Together, we can create a more sustainable future and being ready for today, tomorrow and beyond.

8. Carbon Footprint Plan Declaration

ITI Group is committed to reducing our carbon footprint through a comprehensive and actionable plan. This plan outlines our strategies for minimising greenhouse gas emissions across all areas of our operations.

Key components include:

- **Energy Efficiency:** Implementing energy-saving measures and investing in renewable energy sources to reduce our reliance on fossil fuels.
- **Sustainable Practices:** Adopting sustainable practices in our supply chain, production processes, and daily operations.

- **Waste Reduction:** Minimising waste through recycling, reusing materials, and reducing consumption.
- **Carbon Offsetting:** Investing in carbon offset projects to balance out unavoidable emissions.
- **Continuous Improvement:** Regularly monitoring our progress, setting ambitious targets, and continuously improving our environmental performance.

By following this plan, we strive to substantially lower our carbon footprint and foster a more sustainable future. We are dedicated to transparency and accountability to ensure we achieve our objectives.

Signed and approved by:

A handwritten signature in black ink, appearing to read 'P Bayliss'.

Paul Bayliss

Chief Operating Officer

A handwritten signature in black ink, appearing to read 'D Murphy'.

Dominic Murphy

Chief Executive Officer