LIFE AT ITI GROUP

Flexibility. Support. Belonging.

Three promises we make to everyone who joins us, and the benefits that back them up.



iti Group

Freedom to balance work and life

- 33 days' leave entitlement (inclusive of bank holidays)
- Buy up to 5 extra days' leave a year
- Flexible start and finish times
- Hybrid working options
- Flexi Fridays
- Christmas and summer social events
- Gym, health and active discounts
- Salary sacrifice electric and hybrid car schemes

Support through life's big moments

- Private medical insurance, individual cover
- Enhanced maternity and paternity pay
- Length of service awards
- Counselling and employee assistance programme
- Annual health checks, eye care and flu vouchers
- Life assurance scheme
- 24/7 GP access by phone or video
- Salary sacrifice and attractive pension scheme, with workplace advise
- Funeral concierge, will writing and digital vault
- Bereavement and probate, with counselling

A team where everyone belongs

- Employee voice forums
- Recognition scheme that celebrates and awards in line with our values
- Development plans and a careers map
- Internal development library
- Professional membership fees paid
- Innovation incentives and referral rewards
- Promotion and progression pathways
- Annual talent and performance cycle

Ready to shine? Explore our roles and join us.

Benefits apply to UK colleagues. Eligibility, scheme rules and role requirements apply. Issued October 2026.

Questions about our benefits?
people@itigroup.com