LIFE AT ITI GROUP

Flexibility. Support. Belonging.

Three promises we make to everyone who joins us, and the benefits that back them up.

Great Place To Work® Certified SEP 2025-SEP 2026 CANADA

iti Group

Freedom to balance work and life

- Flexible start and finish times
- Hybrid working options
- Flexi Fridays
- 15 days' paid vacation, increasing with length of service and public holidays
- Two personal days, in addition to vacation
- Buy up to 5 additional vacation days per year
- Christmas and summer social events

Support through life's big moments

- Health, dental, disability and dependant insurance
- Monthly health and dental spending allowance
- Voluntary Group Registered Retirement Plan
- Basic life and accidental death and dismemberment cover
- Employee Assistance Programme
- LifeSpeak wellbeing support
- Telemedicine
- Emergency travel assistance

A team where everyone belongs

- Employee voice forums
- Recognition scheme that celebrates and awards in line with our values
- Development plans and a careers map
- Internal development library
- Professional membership fees paid
- Innovation incentives and referral rewards
- Promotion and progression pathways
- Annual talent and performance cycle

Ready to shine? Explore our roles and join us.

Questions about our benefits?
people@itigroup.com

Benefits apply to colleagues in Canada. Eligibility, plan rules and role requirements apply. Issued October 2026.