LIFE AT ITI GROUP

Flexibility. Support. Belonging.

Three promises we make to everyone who joins us, and the benefits that back them up.

Great Place To Work® Certified NOV 2026-NOV 2027 SERBIA

iti Group

Freedom to balance work and life

- 25 days' leave entitlement, plus bank holidays
- Flexible start and finish times
- Hybrid working options
- Flexi Fridays
- Christmas and summer social events
- Gym membership fees

Support through life's big moments

- Health and medical insurance
- Dental and vision insurance
- Length of service awards
- Employee assistance programme
- Attractive pension scheme

A team where everyone belongs

- Employee voice forums
- Recognition scheme that celebrates and awards in line with our values
- Development plans and a careers map
- Internal development library
- Professional membership fees paid
- Innovation incentives and referral rewards
- Promotion and progression pathways
- Annual talent and performance cycle

Ready to shine? Explore our roles and join us.

Questions about our benefits?
people@itigroup.com

Benefits apply to Serbian colleagues. Eligibility, scheme rules and role requirements apply. Issued October 2026.